



Society for Conservation GIS

Code of Conduct

All Society for Conservation GIS (SCGIS) members, including SCGIS Board and Advisory Council members, committee volunteers, and attendees of the SCGIS Annual Conference and other SCGIS events are required to embrace and abide by the following Code of Conduct to ensure a safe environment for everybody.

SCGIS is dedicated to providing a harassment-free environment for everyone, regardless of their thoughts and perspectives, race, ethnicity, national origin, sex, gender identity and expression, age, sexual orientation, abilities, and religion (or lack thereof).

SCGIS does not tolerate harassment in any form, including at the SCGIS Annual Conference, technical workshops and trainings, board meetings, networking and social events, and on our online social media and email listserv. Harassment includes offensive verbal comments, imagery or symbols related to race, ethnicity, national origin, sex, gender identity and expression, age, sexual orientation, abilities, religion, or technology choices; sexual language and imagery in public spaces; deliberate intimidation; stalking; non-consensual or unwelcome photography or recording; sustained disruption of talks or other events; inappropriate or unwelcome physical contact; and unwelcome sexual attention.

Individuals asked to stop any harassing behavior are expected to comply immediately. Individuals who violate these rules may be sanctioned or expelled from our events or meetings at the discretion of SCGIS leadership. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact [SCGIS leadership](#) immediately.



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During our SCGIS Annual Conference and other SCGIS events, SCGIS leadership will be happy to help participants contact hotel/venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event.

All members of our community, including members of the SCGIS Board and Advisory Council, our committee volunteers, and attendees of our SCGIS Annual Conference and other SCGIS events are required to follow this policy.

This anti-harassment policy is based on the example policy from the [Geek Feminism wiki](#), created by the Ada Initiative and other volunteers. It is public domain and is licensed under the [Creative Commons Zero license](#).



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